

The Consolidated Water Supply Corporation

JD – LABORER		RANGE: \$14.00 – 16.00/HR	
Department:	Field Maintenance	Release Date:	09/09/2023
Reporting to:	Distribution Supervisor	Version:	01
Purpose			
The purpose of the laborer position is to perform system repairs, excavation activities and grounds maintenance under the direct supervision of licensed water operators and experienced utility workers. All laborers are encouraged and expected to pursue a licensed water operator career tract and/or equipment operator career tract. Pay is commensurate with experience, skill and productivity.			
Requirements			
<ul style="list-style-type: none">• Entry level position.• Preferred high school diploma or equivalent.• Required Class C driver's license and a good driving record.• Required to participate in an on-call rotation addressing overnight, weekend and holiday service emergencies.• Safety-sensitive position responsible for the proper storage and handling of hazardous materials. Pre-employment and random drug screening is required.			
Responsibilities			
Primary Duties <ul style="list-style-type: none">• Assist Distribution, Plant Operations, Purchasing/Inventory and Administration Departments with laboring tasks as assigned by senior staff, supervision or management.• Perform repairs to water mains, valves and hydrants under supervision of senior staff.• Assist in the installation of water mains, service taps, meters, valves and hydrants.• Locate and mark water mains and other water appurtenances.• Utilize the appropriate hand tools and powered equipment to cut vegetation, pipe, asphalt or concrete.• Safely operate vehicles and equipment throughout the course of the workday and as needed after-hours.• Perform general housekeeping duties, including cleaning and organizing warehouse and trucks, facility janitorial duties, landscaping around valves and fencing, pressure-washing equipment, buildings and driveways, and similar duties in accordance with business need.			
Physical Demands <ul style="list-style-type: none">• Work outdoors in all weather conditions.• Work around hazardous equipment and chemicals.• Requires constant physical effort, including standing, bending and reaching on wet and unlevel ground.• Requires safe lifting and moving of items weighing up to 50 pounds.• This position maintains critical infrastructure, requiring the ability to respond to service emergencies and natural disasters 7 days a week.			
Knowledge, Skills & Abilities			
<ul style="list-style-type: none">• Reading, writing and some math.• Must possess strong ethics and personal accountability.• Ability to stand for long periods and lift up to 50 pounds.• Ability to pass a background check.• Ability to effectively communicate at all levels, internal and external to the company.			